

Federal Workplace Element Update



A. Adapt to the Changing Needs of the Federal Workplace

Policy Guidance:

Improve Utilization of Federally Owned Property

FW.A.1 Maintain and reinforce Washington, DC as the seat of the federal government by retaining a majority of the regional federal employment in Washington.

FW.A.7 Consider development strategies that minimize risks associated with natural and man-made disasters or aging buildings and infrastructure by enhancing the resilience of federal property in the nation's capital.

FW.A.15 Ensure adequate space is available to meet the continuing long-term needs of the federal government in the nation's capital.

As the workforce changes and federal buildings age, the federal government plans for the long-term use and space needs of the federal workplace, and must support efficient, resilient facilities.



Federal Triangle



GSA Headquarters Building

Policy Guidance:

Plan for Reuse and Disposal

FW.A.11 Dispose of excess federal property in a manner that ensures that its future use is coordinated with surrounding development patterns and land uses and effectively contributes to existing community development goals.



Southeast Federal Center

The Southeast Federal Center site, formerly the Washington Navy Yard annex (now known as The Yards) in Southeast Washington redeveloped into a mix of residential, office, and commercial uses.

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B. Locate Federal Facilities Strategically

Policy Guidance: Select Location-Efficient Sites

FW.B.10 Locate new federal facilities that encourage compact forms of growth and development and support goals to increase transit system ridership.

Federal workplaces should locate in areas that are serviced by multiple transportation options that provide connections to the rest of the region, and are close to amenities such as employment centers, shops, restaurants, schools, and services.

Capitol South Metro Station



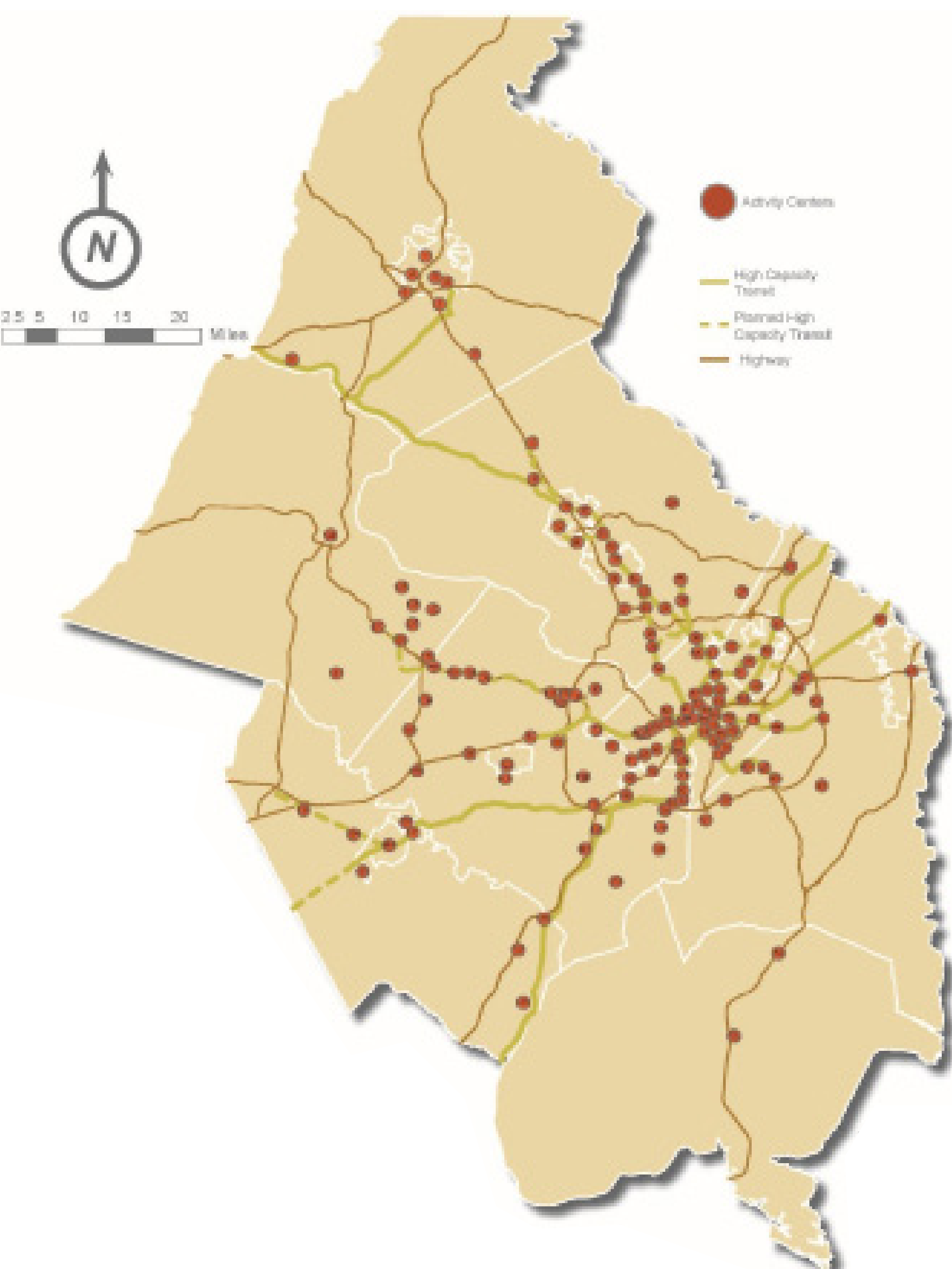
Policy Guidance: Advance Local and Regional Planning Goals

FW.B.1 Prioritize the location of federal workplaces within the designated Central Employment Area (CEA) in Washington, DC. Beyond the CEA, consider sites in proximity to transit and identified by local jurisdictions as priority places for federal facilities. The District of Columbia, NCPC, and other federal agencies should evaluate the CEA as needed to ensure that it reflects current priorities.

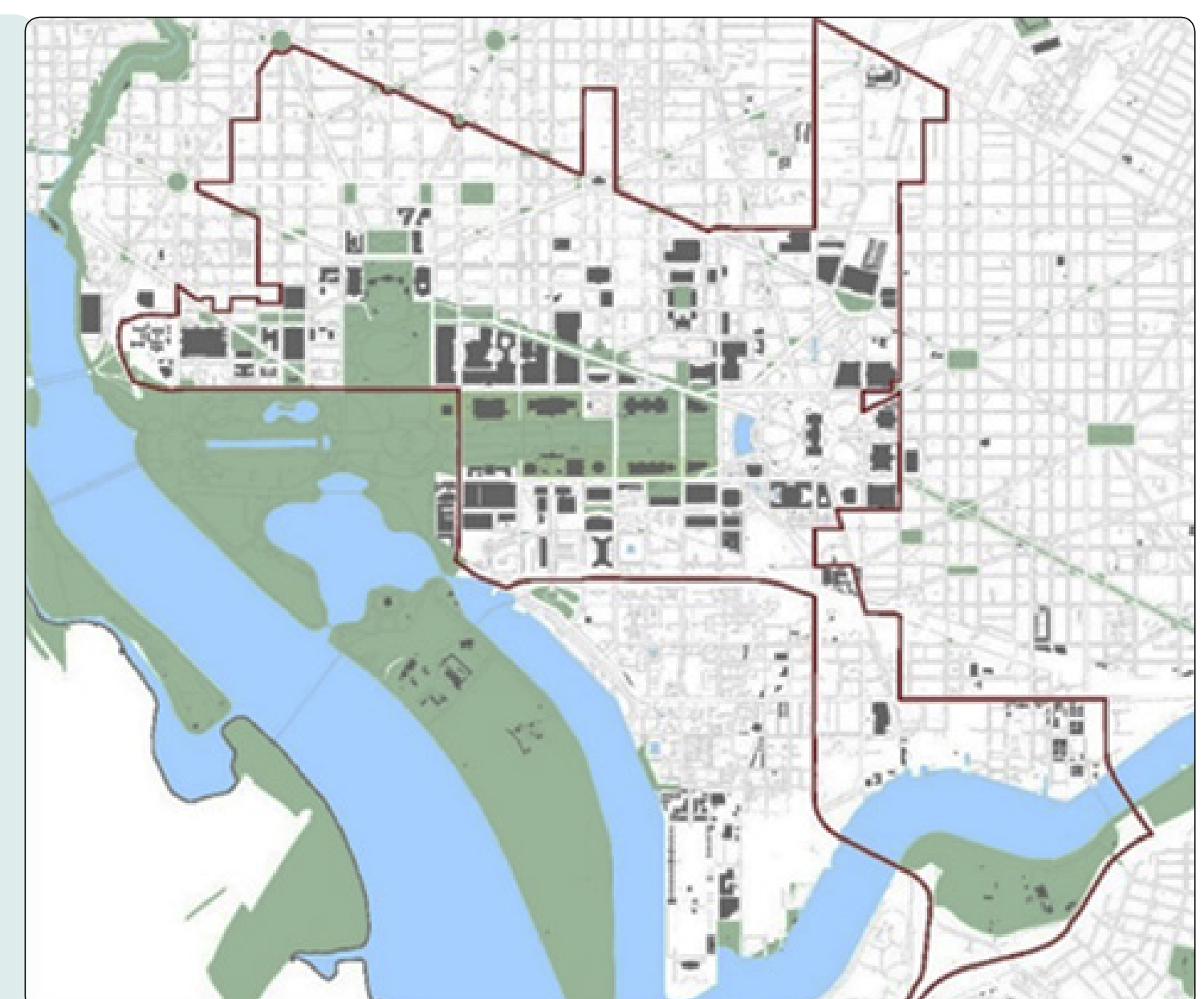
FW.B.9 Locate federal workplaces in areas that can support growth and development, including Metropolitan Washington Council of Governments adopted regional activity centers.

Regional Activity Centers are where the region plans to direct future jobs and housing growth. Many centers include major transit services, supporting an overall goal of creating walkable, mixed-use communities.

Regional Activity Centers



Central Employment Area



The CEA reflects the region's primary commercial center and concentration of federal employment. Most of the CEA's federal facilities are within a quarter mile of a Metrorail station and connected to the station by a network of walkable streets.

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C. Design Sustainable and Healthy Work Environments

Policy Guidance: Plan for Sustainable Work Environments

FW.C.5 Plan and design buildings that incorporate passive and active solar strategies, such as building orientation and daylighting measures, to help minimize energy use and reach sustainability goals.

Optimal building orientation can promote energy efficiency and help lower its total energy usage.

U.S. Coast Guard Headquarters, St. Elizabeths Campus



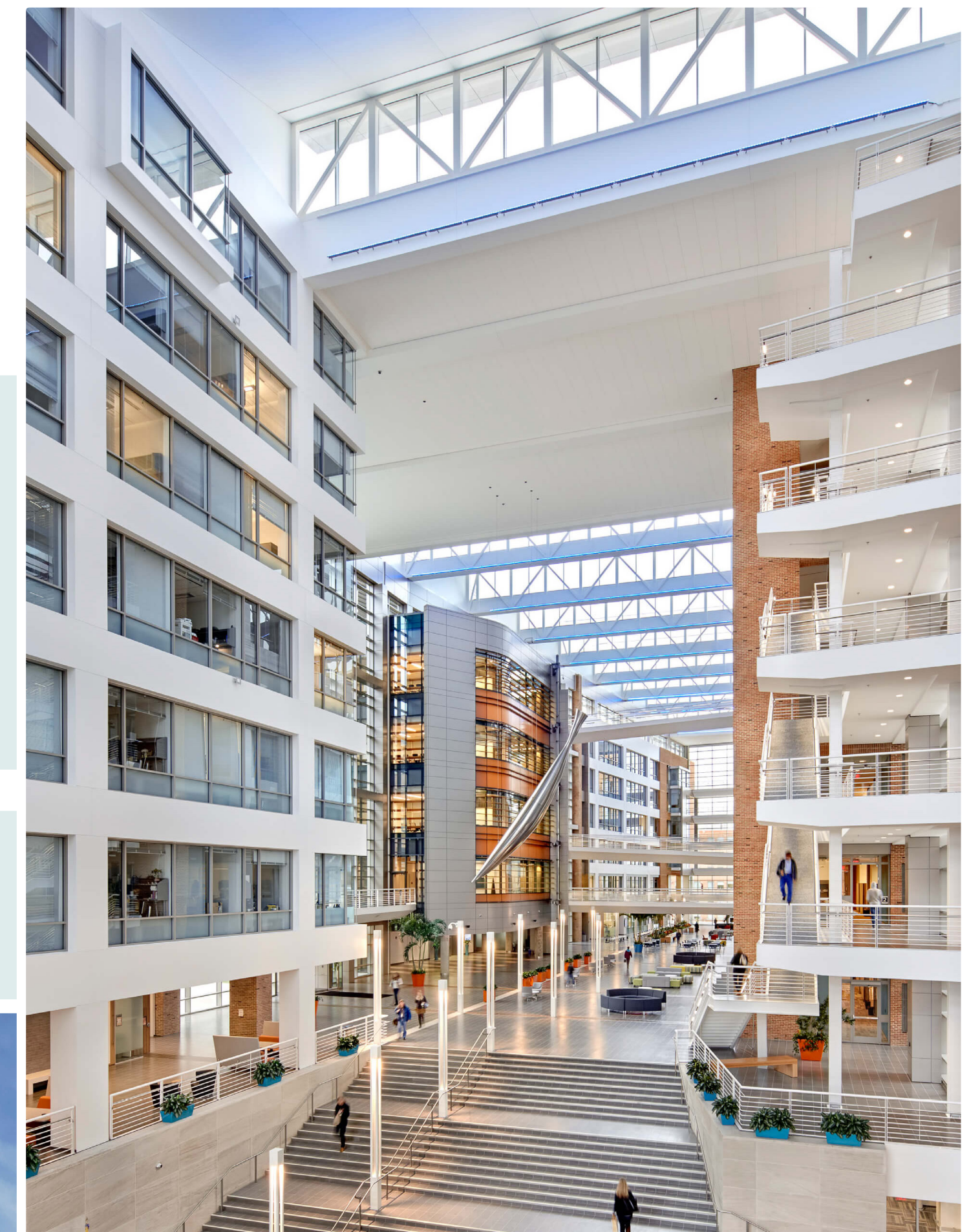
Policy Guidance: Design for Healthy Workplaces

FW.C.9 Provide convenient access to outdoor areas including green spaces, courtyards, terraces, and campus walking trails.

FW.C.10 Provide outdoor spaces that allow opportunities for social interaction and physical activities for federal employees.

The U.S. Food and Drug Administration Headquarters, White Oak promotes an active work environment with access to stairs and natural lighting, green roofs and artwork, walking trails, and outdoor spaces where employees can eat, walk, and socialize.

U.S. Food and Drug Administration Headquarters, White Oak



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D. Integrate Federal Facilities with their Surrounding Communities

Policy Guidance:

Coordinate with Local Jurisdictions and Surrounding Communities

FW.D.4 Coordinate with federal and local jurisdictions, and the public, on interrelated issues such as traffic congestion, parking, security, stormwater management, and natural resource protection.



The Intelligence Community Campus – Bethesda continues to be a good neighbor by coordinating with the community to address concerns related to stormwater management and campus landscape design.

Policy Guidance:

Advance Shared Goals and Interests



FW.D.7 Encourage the use of existing services in the surrounding area before planning for duplicate services within the federal facility, installation, or campus. Plan and provide amenities that fill the gaps and complement the existing services in the surrounding community.

The Pentagon Transit Center includes a Metrorail station and bus bay for commercial and privately-owned buses used by Pentagon employees and area residents and workers. This transit hub meets federal, regional, and local transportation needs.

FW.D.10 Provide well-designed site security solutions that complement existing uses and activities in the public realm, ensure visual and physical connectivity, enhance streetscape aesthetics, and protect historic and environmental resources.

FW.D.14 Incorporate programmed activities and amenities to enhance and activate federal public spaces for federal workers and the surrounding community.



Amenities such as ground-floor retail and dining, public art, and programmed events such as this farmers' market at the Reagan Building increase employee satisfaction, public interest in an agency's mission, and federal property values.